

DATE OF APPLICATION

APPLICANTS NAME

ST CROIX PROMOTIONS, INC.
ST CROIX RETAIL, INC.
ST. CROIX AIRPORT RETAIL, INC.
EMPLOYMENT APPLICATION

BACKGROUND

How did you hear of this job? _____

Are any of your relatives employed by a St. Croix company? _____ If the answer is Yes, state the relationship of the person to you and dates of employment. _____

Have you ever worked for a St. Croix company? _____ If Yes, Give dates: _____

Have you ever been convicted of a crime involving of a felony? _____ Yes _____ No

Have you ever been convicted of a crime involving dishonesty? _____ Yes _____ No

Have you ever been convicted of a crime involving violence to another person? _____ Yes _____ No

If Yes, give dates charged, penalty assessed or disposition. Use additional paper if necessary to provide more information.

WORK EXPERIENCE

Start with present or most recent employer. May we contact these employers? _____ Yes _____ No

Company Name	Position	Dates Employed From	Dates Employed To
Address	Supervisor	Supervisor's Telephone #	Ending
City, State, Zip	Reason for Leaving		

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MILITARY

Were you ever in the armed services? _____ Yes _____ No Branch of Service _____

Starting Rank _____ Rank at Discharge _____

Was your discharge from the military anything other than honorable? _____ If Yes, explain the circumstances of your discharge. Use additional paper if necessary to provide more information. _____

Identify any specialized training or experience _____

REFERENCES

List three school, business or personal references that you give permission for us to contact. They should not be related to you.

Name	Telephone Number	Known How Long?	Check type of reference.		
			School	Personal	Work
1)					
2)					
3)					

INSURANCE

In the event you are required to use your personal or company automobile to conduct company business, * please complete the following.

Do you have a valid drivers license? _____ Yes _____ No

Do you have automobile liability insurance? _____ Yes _____ No

* Only applicants whose job will involve driving need respond. Ask the manager to whom you're applying for details.

☆☆ **YOU MUST READ AND SIGN THE FOLLOWING CONDITIONS AND CERTIFICATIONS:** ☆☆

In consideration of my employment, I agree to conform to the rules and regulations of St. Croix Promotions, Inc., and understand that my employment by St. Croix Promotions may be terminated at any time by me or St. Croix Promotions, with or without notice, for any reason. I understand that no General Manager, Assistant Manager or any other employee or representative of St. Croix Promotions other than the President of St. Croix Promotions has any authority to enter into any agreement for employment for any specific period or time or to make any agreement contrary to any of the forgoing.

Confidentiality Statement Employees and former employees are prohibited from releasing to any party any information whatsoever about St. Croix Promotions which is of a confidential nature or which could be deemed to constitute a "trade secret." Employees or former employees are further prohibited from using, in any manner whatsoever, information which is confidential, proprietary, or privileged, whether for their personal benefit or gain, or for that of any other person. Any information which has not been disclosed publicly in writing should be treated as confidential and proprietary.

I declare my answer to the questions on this application are true, and give St. Croix Promotions and its affiliates and their representatives the right to investigate all information given and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. I understand and consent to an inquiry that may include information as to my character, general reputation, personal characteristics which ever may be applicable. This information may include, but is not limited to verification of previous employment and employment references, verification of education including requests for transcripts, credit reports, motor vehicle driving records and criminal reports, etc. I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. In accordance with law, I hereby release all liability or responsibility all persons, companies, organizations or corporations furnishing such information.

I hereby acknowledge that St. Croix Promotions may provide all such information to its affiliates and to other third parties. I hereby authorize and consent to such sharing of information with St. Croix Promotions affiliates and to other third parties. I hereby release from liability and/or responsibility St. Croix Promotions, and affiliates and any other parties who may be the recipients of such information.

I further understand that any misleading or incorrect statements or the incomplete filling of the application may render this application void and if employed, may be cause for immediate dismissal.

Signature of Applicant _____ Date _____